

NDIS Worker Screening

Residential Aged Care requirements

What changes are there to screening requirements?

New requirements have been introduced for Residential Aged Care (RAC) facilities accommodating NDIS participants. From 1 December 2020, RAC providers delivering NDIS supports or services are registered NDIS providers.

This means that RAC providers must comply with NDIS screening requirements.

The NDIS worker screening rules that now apply to RAC registered providers are available at [National Disability Insurance Scheme \(Practice Standards – Worker Screening\) Rules 2018](#). A transition period is in place until Queensland NDIS worker screening officially commences. During this transition period, existing employment screening checks continue to be recognised.

From 1 February 2021, RAC providers must make sure all workers in risk assessed roles have an NDIS worker screening check unless they have another acceptable check. Records must also be kept about engagement and screening of workers in these roles.

Further information about the changes for RAC registered providers can also be found at [the NDIS Commission website](#).

When will NDIS worker screening start in Queensland?

Queensland NDIS worker screening will commence on 1 February 2021. Until NDIS worker screening commences, Queensland will continue to operate its yellow card system. RAC providers and their workers do not need to apply for yellow card screening.

Who needs a worker screening check?

From 1 February 2021, any worker employed by a RAC registered provider delivering NDIS supports and services in a risk assessed role will need a clearance before they can start work. Risk assessed roles include key personnel or managers, those directly delivering NDIS supports or services and those with more than incidental contact with people with disability. RAC providers can find more information about risk assessed roles and the associated worker screening requirements at [the NDIS Commission website](#).

What about existing workers who have a valid police check?

From 1 February 2021, workers who already had a police certificate issued under the Accountability Principles 2014 can continue working in risk assessed roles until the police certificate expires or is cancelled. These workers will be required to obtain an NDIS worker screening clearance prior to the certificate expiring or being cancelled to continue delivering disability supports and services in that role.

What checks do new RAC workers require before 1 February 2021?

Until NDIS worker screening starts in Queensland, RAC providers can engage a new worker in a risk assessed role if they have a police certificate issued under the *Accountability Principles 2014*. After NDIS worker screening begins in Queensland on 1 February 2021, new workers will need an NDIS worker screening clearance before they can start work.

How do I keep up to date with news about NDIS worker screening?

Updates and important information for the disability services sector is regularly released through the 'Latest News' link on the [Worker Screening website](#).

What if I need help?

The easiest and quickest way to get help is by reading through our detailed fact sheets and user guides or accessing the [Worker Screening website](#).

If you can't find the information you need through the available resources, you can contact:

- Queensland Worker Screening Unit: email workerscreening@communities.qld.gov.au or phone 1800 183 690

